

Nr. 02 / April, 16, 2024

First round of negotiations: Significant pent-up demand for remuneration!

The first round of collective bargaining between Stage Entertainment and ver.di took place on 15 April 2024. The central point of this first meeting was to explain and justify our demands to the employer. The top priority for the ver.di Group bargaining committee is a significant increase in pay. The employer did not present an offer at the start of negotiations.

Remuneration

The last wage negotiations took place under the impact of the coronavirus pandemic. Due to the unforeseeable consequences of the pandemic, the collective bargaining agreement at the time only included very low pay increases. The main focus was on job security. Even the employer representatives agreed that the last pay rises were very low. This pay settlement, combined with the sharp rise in inflation, led to a significant loss in real wages. So the employees have some catching up to do when it comes to money! Of course, the employers have other ideas about this. 12.5% is too much for them, but they have not yet presented any further details.

Tables

For some of the stage theatres, we want a process to increase the pay scale. We want transparent and fair pay far removed from the minimum wage. We want to hold discussions on this in small working groups. It makes no sense to discuss the different pay scales of the individual theatres in the large circle of group collective bargaining. We will start with the pay scales for the Theater des Westens and the Bluemax Theater.

Protection regulations

Job security is no longer as important as it was in the past. The priority in this round of collective bargaining is a significant increase in pay. Nevertheless, there should be regulations on protection against outsourcing and a ban on the transfer of tasks. We are only retaining the traditional protection against compulsory redundancies outside of production changes for the orchestras of the Theater im Hafen and the Theater an der Elbe. According to the employer, the differences in the possible regulations are difficult to implement.

Overall, the individual negotiation topics were only discussed very roughly. These topics will be discussed in greater depth in the subsequent negotiations. The 2nd round of negotiations will take place on 29 April.

Join in!

Enforcing these demands will not be easy. For this we need a strong ver.di in the Stage theatres! Become a member and support the efforts of the ver.di group bargaining committee!

Membership and further information at: mitgliedwerden.verdi.de

**Beitrittserklärung /
Membership application**
 **Änderungsmitteilung / Change
of personal details**

Englisch /
English

Vertragsdaten/Membership details

ver.di

Mitgliedsnummer / Membership number

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Titel/Title

Vorname/first name

Name/surname

Ich möchte Mitglied werden ab/I want my membership to commence on ...

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Straße/Street

Hausnummer/House number

Geburtsdatum/Date of Birth

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Land/Federal state PLZ/Postcode Wohnort/Town or city

Telefon/Telephone

E-Mail/E-mail

Geschlecht/Gender

weiblich/ Female männlich/ Male divers/ Diverse

Beschäftigungsdaten / Employment details

Angestellte*r/ White-collar worker Beamte*innen/ Civil service erwerbslos/ Unemployed

Arbeiter*in/ Manual worker Selbstständige*r/ Self-employed

Vollzeit/Full-time

Teilzeit/Part-time

Anzahl Wochenstunden:
number of hours per week:

Auszubildende*r/Volontär*in/Referendar*in/
Trainee / volunteer / work placement

Praktikant*in/
Intern

Schüler*in/Student*in (ohne Arbeitseinkommen)/
Student (without income from work)

Dual Studierende*r/
Student on a combined course

Sonstiges/Other:

bis/until:

Ich bin/Ich war beschäftigt bei (Betrieb/Dienststelle/Firma/Filiale)/
I am/was employed at (factory / office / company / branch)

Straße/
Street

Hausnummer/
House number

PLZ/Postcode

Beschäftigungsort/place of employment

Branche/Sector of economy

ausgeübte Tätigkeit/Nature of employment

monatlicher Bruttoverdienst/Monthly gross earnings

 €

Lohn-/Gehaltsgruppe o. Besoldungsgruppe/Wage/salary band or grade

Tätigkeits-/Berufsjahre o. Lebensaltersstufe/Number of years in post/seniority

Monatsbeitrag / Monthly contribution

 €

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Ich wurde geworben durch / I was recruited by:

Name Werber*in/Name of recruiting officer

Mitgliedsnummer/Membership number

SEPA-Lastschriftmandat / SEPA direct debit mandate

Vereinte Dienstleistungsgewerkschaft

Gläubiger-Identifikationsnummer / Creditor identifier: DE61ZZZ00000101497

Die Mandatsreferenz wird separat mitgeteilt. /

The mandate reference will be communicated separately.

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IBAN

BIC

**Ort, Datum und Unterschrift /
Place, date and signature**



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I hereby apply to become a member of ver.di / notify ver.di of changes¹⁾ to my personal details. I further confirm that I have read and understood the **union's privacy statement**.

**Ort, Datum und Unterschrift /
Place, date and signature**



Note: The English translation is for guidance only. The only legally binding version is the German original.

¹⁾ nichtzutreffendes bitte streichen / Please delete if not applicable